



### **Sandon JMI School**

We see all learners and potential learners, and their parents and carers, as of equal value regardless of race, gender, disability, religion and belief, sexual orientation, pregnancy and maternity and gender reassignment.

Treating people equally does not necessarily involve treating them all the same.

We intend that our policies, procedures and activities do not discriminate but must nevertheless take account of differences of life-experience, outlook and background and the kinds of barriers and disadvantage which some face.

This year the school is working on:-

- Eliminating unlawful discrimination, harassment and victimisation
- Developing a positive attitude to equal opportunity by all staff, children, parents, governors and all who participate in the life of the school.
- Acknowledging the richness and diversity of British society and prepare children for their part in it.

Dated January 2013